

Park and Recreation Department

Mission and Goals

Mission Statement

To provide accessible, wholesome leisure opportunities that promote social, mental and physical well-being through effective services, diverse programming and quality park facilities.

Our mission will be accomplished by (goals):

1. Communicating and advocating for the importance of recreational and leisure opportunities in achieving and maintaining social, mental and physical well-being.
2. Improving, acquiring and developing facilities and green spaces that meet the changing and growing needs of the community.
3. Maintaining safe, accessible and high-quality park facilities and green spaces.
4. Providing low-cost and accessible programming opportunities for all ages and demographics, where needs and interests are assessed within our community.
5. Assessing the services and facilities of community organizations to eliminate duplication and fill deficiencies.
6. Serving with effective and efficient leadership, coordination, customer service and public relations.
7. Making fiscally responsible decisions to promote long-term stability, growth and service.
8. Acting as environmental stewards, advocates and educators for the natural resources within our community.

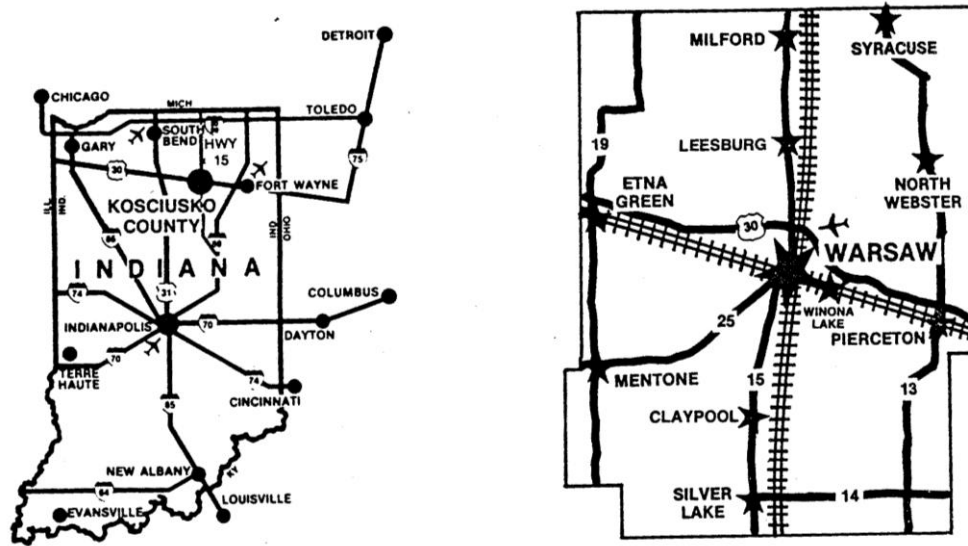
Philosophy

Individuals grow socially, mentally and physically through experiences with leisure and recreational environments. The Warsaw Parks and Recreation Department shall plan, develop, and operate programs and facilities which provide for all individuals diverse opportunities that contribute to individual, family and community growth.

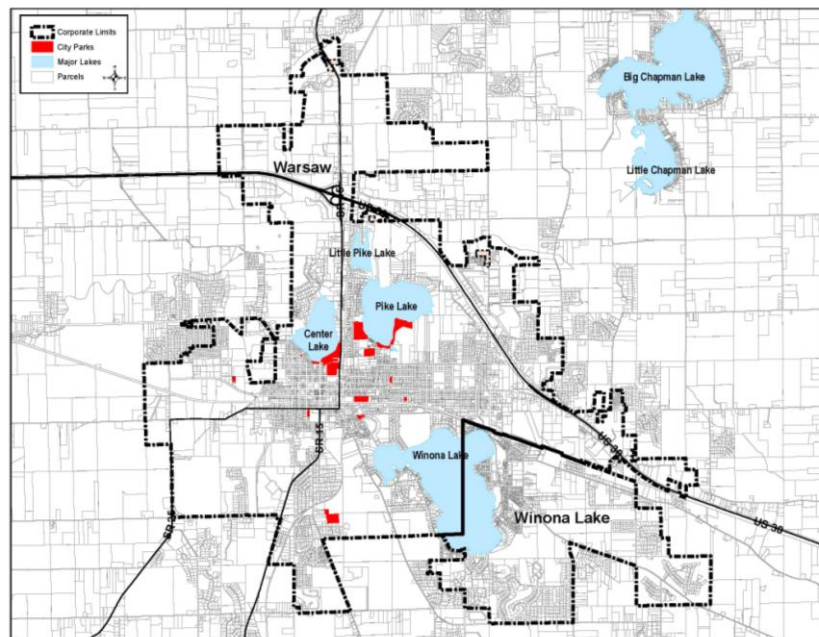


Location/Planning Area

Warsaw is a city and the county seat of Kosciusko County, Indiana. Cradled among Winona Lake, Pike Lake and Center Lake, Warsaw is nicknamed "Lake City," though other cities in the surrounding area are also referred to by that nickname. According to the United States Census Bureau for 2010, the population of Warsaw was 13,559.



For the purposes of this Master Plan, the planning area is defined as the city limits of Warsaw including all populations contained therein. Even though non-residents from surrounding areas may utilize city parks and facilities, the focus of this master plan is on the majority of users - the city residents and the efficient use of their property tax dollars. Non-residents support the parks through rental and program fees.



Community Description

Community Description

Warsaw is set in the beautiful, rolling lake country of north central Indiana, in the heart of the "Golden Triangle", formed by the urban-industrial centers of Chicago, Detroit and Louisville. Also within this triangle are Cleveland, Toledo, Indianapolis, Cincinnati and Terre Haute.

Warsaw and Kosciusko County are bisected by one of mid-America's major east-west routes - U.S. Highway 30, a four lane divided roadway. Warsaw has a modern general aviation airport and is just an hour from major facilities at South Bend and Fort Wayne.

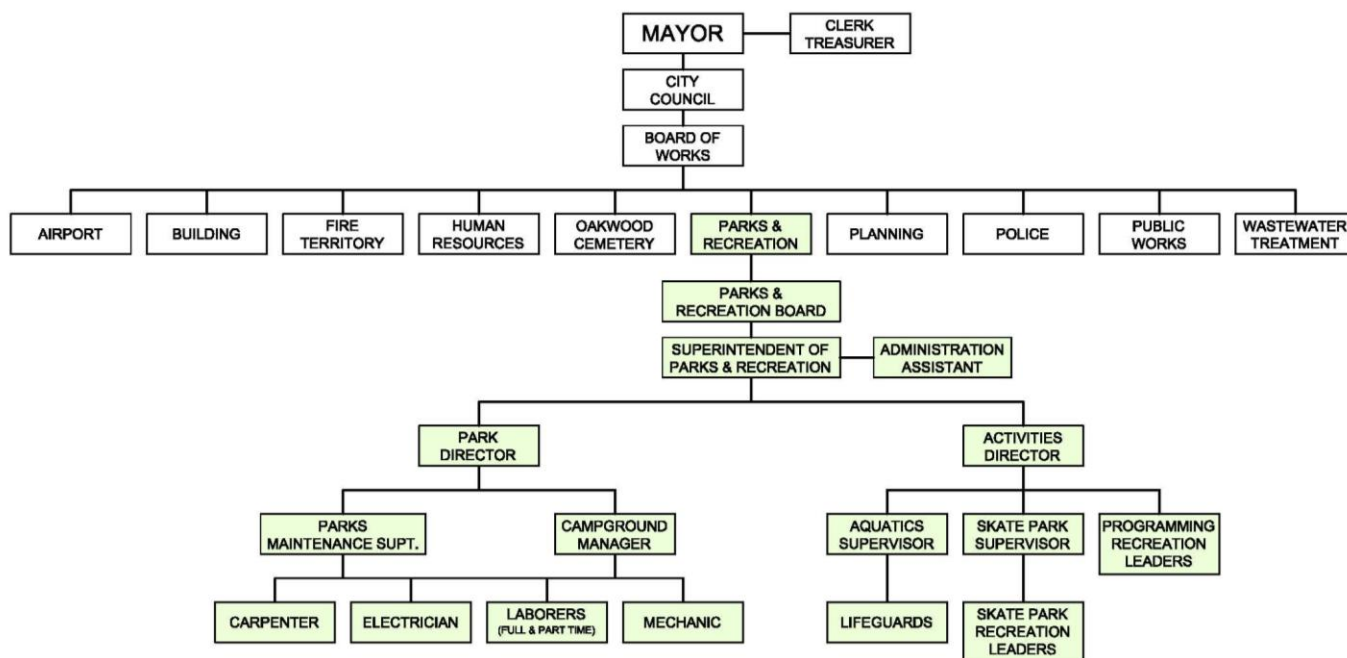
Warsaw and Kosciusko County interesting facts:

- There are over 100 lakes in Kosciusko County
- The largest natural lake in the state of Indiana is located in Kosciusko County. Lake Wawasee covers 3200 acres
- The deepest natural lake in the state is also located in Kosciusko County. Lake Tippecanoe is 122 feet deep
- Indiana's oldest stern wheel paddle boat, "The Dixie", is located on Lake Webster in the northern part of Kosciusko County. It began operations in 1929 and is still operating today
- Agriculture has been and continues to be one of the largest industries in Kosciusko County
- Kosciusko County is the leading producer of duckling in the world
- Kosciusko County is home to the world's largest bio-diesel plant
- Kosciusko County produces over 12,000 tons of tomatoes annually which are made into Red Gold tomato products
- Clark Gable and Carole Lombard, a famous Hollywood couple from yester-year, frequented the Barbee Hotel, and even spent part of their honeymoon there
- The Warsaw Biblical Gardens is the 3rd largest in the world
- The famous Winona Lake evangelist, Billy Sunday, was a professional baseball player prior to his call to ministry. The team he played for would later become known as the Chicago Cubs



Local Government

Warsaw municipal government is comprised of a mayor elected to a 4-year term and a seven member City Council. The Parks and Recreation Department is one of many departments within the city and is governed by the Warsaw Park and Recreation Board.



History and Cultural

Early Warsaw contained traders, trappers, and merchants supplying manufactured goods to area farmers. Because of the central location in the lake region, tourists soon began visiting Warsaw and eventually made permanent residences in the city, with industry soon following. The first plat of Warsaw was filed in 1836 by W.H. Knott, proprietor, and became the county seat in 1837. John B. Chapman named Kosciusko County in honor of Thaddeus Kosciuszko, a Polish national hero and aide-de-camp to General George Washington during the American Revolution. Warsaw was named for the capital of Poland.

In March 1854, Warsaw became a town, and the initial census on February 2, 1854 showed a total of 752 residents in the town limits. The Pennsylvania Railroad (then known as the Pittsburgh, Fort Wayne, and Chicago Railroad) reached Warsaw in November 1854. The Big 4 Railroad (Cleveland, Cincinnati, Chicago, and St Louis) arrived in Warsaw in August 1870.

Gas lights were installed in August 1880. Telephone lines were strung in 1882, with Dr. Eggleston having the first phone. The waterworks were constructed in 1885. Gas was supplemented with electricity in 1897, but gas was still used in many homes until 1915.



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In 1895, Revra DePuy founded DePuy Manufacturing in Warsaw to make wire mesh and wooden splints, becoming the world's first manufacturer of orthopedic appliances. In 1905, DePuy hired Justin Zimmer as a splint salesman. Zimmer broke away from DePuy in 1927 to start his own orthopedic company. Warsaw today is known as the "orthopedic capital of the world."

Geography / Natural Features

When one thinks of parks, the picture in most minds include trees, lakes, rivers and other interesting land features. It is easy to understand this, since most recreational activities occur within close proximity to one of these natural features. An understanding of the natural features, vegetation, surface water and topography of Warsaw would add valuable information to the parks and recreation master plan.

Warsaw is located in central Kosciusko County and occupies the area between Pike Lake, Center Lake and Hidden Lake (to the north) and Winona Lake (to the southeast). The Tippecanoe River passes through the West portion of Warsaw.

According to the United States Census Bureau, the city has a total area of 11.6 square miles (29.9 km²), of which, 10.5 square miles (27.1 km²) of it is land and 1.1 square miles (2.8 km²) of it (9.26%) is water.

The present physical features of the Warsaw area are primarily the result of glacial activity. The last major ice advance, known as the Wisconsin Glaciation, deposited most of the sediment upon which present soils were formed and created present day lakes to their form.

Major soil types within the Warsaw area include:

Fox-Martinsville-Alluvial

Sloping and nearly level, well-drained, loamy Fox on outwash sand and gravel; and loamy Martinsville on outwash sand and silt; and associated soils in alluvial deposits.

Sebewa-Homer-Gilford

Nearly level, very poorly drained loamy Sebewa; somewhat poorly drained, loamy Homer; and very poorly drained, loamy Gilford on outwash sand and gravel.

Oshtemo-Fox

Nearly level and sloping, well-drained loamy soils on outwash sand and gravel.

Rennselaer-Whitaker

Nearly level, very poorly drained, loamy Rennselaer; and somewhat poorly drained, loamy Whitaker on outwash or lake-deposited sand and silt.

Volinia

Nearly level, well-drained, loamy soils on outwash sand and gravel.

Crosier-Brookston

Nearly level, somewhat poorly drained loamy Crosier; and very poorly drained loamy Brookston in glacial till.

Morley-Blout

Sloping, well drained, clay like Morley; and nearly level, somewhat poorly drained, clay like Blout in glacial till.

Mucks and Peats

Nearly level, very poorly drained soils developed in organic materials.



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Water Features

Kosciusko County has over 100 lakes within its boundaries. Both the largest and the deepest lake in Indiana are located in the county. Lake Wawasee, near Syracuse, is the largest lake over 3,000 acres. The deepest lake, Tippecanoe Lake, located north of Warsaw, has been measured at 122 feet deep. The City of Warsaw has three lakes within city limits for public use and recreation. Eight of the fifteen parks in Warsaw are adjacent to one of these three lakes.

Center Lake - 120 acres Pike Lake - 203 acres Winona Lake - 478 acres

Climate

Severe cold is experienced only rarely in the winter, although the mean temperature during the winter months is only a few degrees below the freezing point. Summer time temperatures average near 71°F, although there are brief humid hot periods. Precipitation is fairly evenly distributed with the greatest amount generally occurring during the growing season. Occasional droughts are encountered at times. The predominate snow season is from November through March with lighter amounts possible in October and April.

December through March there is moderate to heavy snowfall, with temperatures ranging 10°F to 30° F. April and May has moderate to heavy rainfall with temperatures from 40°F to 70°F. Normally brisk wind is found in early spring. June through September the temperatures range from 70°F to 90°F, with moderate rainfall. October and November the temperatures are in the 30°F to 60°F range. Light rains and/or snows are experienced.

Demographics and Economic Factors

Between 1990 and 2010, the City Warsaw experienced growth from a population of 10,968 to 13,559 - an increase of 2,591 persons. The growth posed a threat to the availability of open space, as well as the park system's ability to meet the needs of a growing population. In acknowledgement of these issues, Warsaw Parks and Recreation Department is updating their Parks & Recreation Master Plan to meet current needs and in anticipation of the future needs of the community. This 2012-2016 Parks & Recreation Master Plan will continue the planning process to address the ever-changing needs of the community.

In such a time of growth, careful recreational planning and resource management becomes critical to successful recreational programming. Land acquisition for recreational purposes also becomes necessary to alleviate overuse and degradation of existing facilities and resources.

	2010	2009	2000	1990
Population	13,559	13,690 (est.)	12,415	10,968

Source: U.S. Census Bureau,

Census 2010 Summary

Population, Race and Housing Data Extracts

Total Population	13,559
Population 18 and older	10,147 (74.8%)
Population under 18	3,412 (25.2%)
White	12,131 (89.5%)
Black	213
Asian	294
Other race	652
Multi-race	269
Hispanic	1,407 (10.4%)
Total minority population	2,143 (15.8%)
Total housing units	6,066
Occupied housing units	5,461
Vacant housing units	605

The above summary of the 2010 Census indicates the spread of age groups – approximately three-quarters over the age of 18 and one-quarter under the age of 18. This distribution of population does not show any significant need for recreational programs for any one particular age group, since a detailed breakdown of the 2010 Census is not available at this time.

A review of the breakdown from the Census of 2000, there were 12,415 people, 4,794 households, and 3,068 families residing in the city. The population density was 1,184.6 people per square mile (457.4/km²). There were 5,101 housing units at an average density of 486.7/sq mi (187.9/km²). The racial makeup of the city was 70.50% White, 1.41% African American, 0.39% Native American, 1.07% Asian, 0.02% Pacific Islander, 5.25% from other races, and 1.37% from two or more races. Hispanic or Latino of any race were 29.21% of the population.

There were 4,794 households out of which 32.4% had children under the age of 18 living with them, 49.0% were married couples living together, 10.8% had a female householder with no husband present, and 36.0% were non-families. 30.4% of all households were made up of individuals and 11.8% had someone living alone who was 65 years of age or older. The average household size was 2.49 and the average family size was 3.11.

In the city the population was spread out with 26.0% under the age of 18, 10.9% from 18 to 24, 29.0% from 25 to 44, 21.0% from 45 to 64, and 13.2% who were 65 years of age or older. The median age was 34 years. For every 100 females there were 97.3 males. For every 100 females age 18 and over, there were 93.3 males.





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Comparison between the 2000 and 2010 Census shows:

- An increase in population of 1,144 persons
- An increase in housing of 965 housing units
- An increase of whites of 19%
- A decrease of Hispanics of 18.81%

The Warsaw Parks and Recreation Department can use the census information to help project recreational needs. For basic information, the 2000 breakdown can be pro-rated based on the 2010 population until the 2010 Census breakdown is available.

Business and Industry

Warsaw is centrally located and the county seat of Kosciusko County. It provides an environment where business and industry can thrive with an outstanding quality of life. A wide diversity of natural resources, unique real estate properties and an affordable and dependable work force supports the best in business development and family living. The challenge facing the City of Warsaw is the current recession and economic effects on the area's industry. Due to this situation, the Warsaw Parks and Recreation Department could anticipate an increase in park usage and recreational programs as residents may tend to stay closer to home for their recreational and leisure time.

Major Employers (updated 11-09)

Employer	Industry	# Employees
Zimmer	Orthopedic Goods	2800
Biomet, Inc.	Orthopedic Goods	1400
Warsaw Community Schools	Schools	1200
DePuy, Inc. (Johnson & Johnson)	Orthopedic Goods	1100
R.R. Donnelley & Sons	Printed Material	930
Kosciusko Community Hospital	Hospital	822
Medtronic Sofamor Danek	Orthopedic Goods	650
Symmetry Medical	Orthopedic Instruments	464
Dalton Corporation	Iron Foundry	405
Cardinal Center	Sheltered Workshop	400
Wal-Mart Supercenter	Department Store	400
Da-Lite Screen	Projection Screens	345
Kosciusko County Government	Government	307
Lake City Bank	Financial Services/Bank	258
Otis R. Bowen Center	Counseling/Employee Asst.	233
City of Warsaw	Government	178
Spartech Plastics	Plastic sheet & extrusion	150
Flexaust Company	Exhaust Hoses	121



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Warsaw Park and Recreation Department

Park Board

The Warsaw Recreation Board was established in June of 1947 when an ordinance was passed by the Warsaw City Council. In August of 1959, City ordinance provided for the combined Park and Recreation Board. Four members of the Park and Recreation Board are subject to appointment by the Mayor. The appointments are four year terms and in staggered succession so two terms will not expire in the same year. There shall be no more than two of one political party serving under appointment. Other voting member include one representative from Warsaw Community School Board. A non-voting member, a representative from the Warsaw Common Council, account for the six member board.

The present Warsaw Parks and Recreation Department was re-established in 1985, under I.C. 36-10-3, when an ordinance was passed by the Warsaw Common Council.

The Warsaw Park and Recreation Board meets regularly on the third Tuesday of each month at 5:15 p.m. in the Pete Thorn Center. The public is welcomed and encouraged to attend.

Current Park Board members are:

President	Bill Baldwin (term expires December 31, 2012) 518 Crestlane Drive, Warsaw, IN 46580
Vice President	John Sadler (term expires December 31, 2013) 2290 Provident Court, Warsaw, IN 46580
Member	Steve Haines (term expires December 31, 2014) 1223 E. Ft. Wayne Street, Warsaw, IN 46580
Member	Michelle Boxell (term expires December 31, 2011) 720 Normandy Drive, Warsaw, IN 46582
Member	Dan Robinson (School Board Representative) 1815 Deer Trail, Warsaw, IN 46580
Member	Diane Quance (Common Council Representative) 2143 Bluewater Drive, Warsaw, IN 46580

Park Board mailing address:

Warsaw Park and Recreation Board
117 E. Canal Street
Warsaw, IN 46580

The duties and powers of the Board are outlined are as follows:

IC 36-10-3-10 Board of park and recreation; duties

Sec. 10. (a) The board shall:

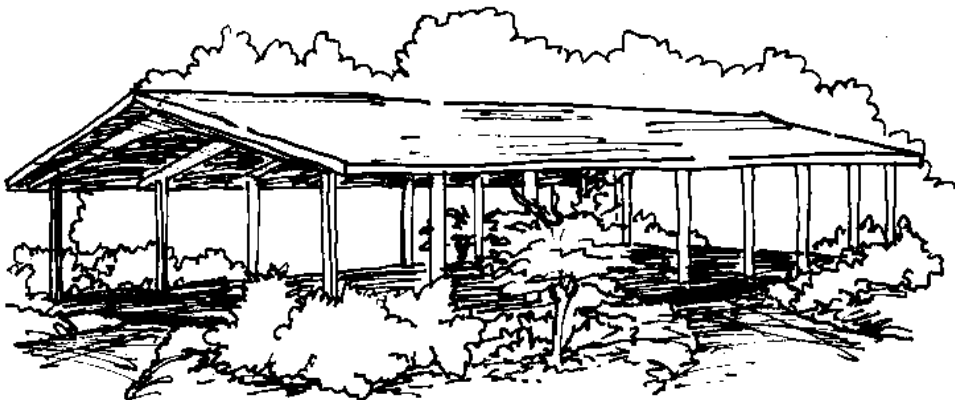
- (1) exercise general supervision of and make rules for the department;
- (2) establish rules governing the use of the park and recreation facilities by the public;
- (3) provide police protection for its property and activities, either by requesting assistance from state, municipal, or county police authorities, or by having specified employees deputized as police officers; the deputized employees, however, are not eligible for police pension benefits or other emoluments of police officers;
- (4) appoint the necessary administrative officers of the department and fix their duties;
- (5) establish standards and qualifications for the appointment of all personnel and approve their appointments without regard to politics;
- (6) make recommendations and an annual report to the executive and fiscal body of the unit concerning the operation of the board and the status of park and recreation programs in the district;
- (7) prepare and submit an annual budget in the same manner as other executive departments of the unit; and
- (8) appoint a member of the board to serve on another kind of board or commission, whenever a statute allows a park or recreation board to do this.

IC 36-10-3-11 Board of park and recreation; powers

Sec. 11. (a) The board may:

- (1) enter into contracts and leases for facilities and services;
 - (2) contract with persons for joint use of facilities for the operation of park and recreation programs and related services;
 - (3) contract with another board, a unit, or a school corporation for the use of park and recreation facilities or services, and a township or school corporation may contract with the board for the use of park and recreation facilities or services;
 - (4) acquire and dispose of real and personal property, either within or outside Indiana;
 - (5) exercise the power of eminent domain under statutes available to municipalities;
 - (6) sell, lease, or enter into a royalty contract for the natural or mineral resources of land that it owns, the money received to be deposited in a nonreverting capital fund of the board;
 - (7) engage in self-supporting activities as prescribed by section 22 of this chapter;
 - (8) contract for special and temporary services and for professional assistance;
 - (9) delegate authority to perform ministerial acts in all cases except where final action of the board is necessary;
 - (10) prepare, publish, and distribute reports and other materials relating to activities authorized by this chapter;
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- (11) sue and be sued collectively by its legal name, as the "_____ (unit's name) Park and Recreation Board", with service of process being had upon the president of the board, but costs may not be taxed against the board or its members in any action;
- (12) invoke any legal, equitable, or special remedy for the enforcement of this chapter, a park or recreation ordinance, or the board's own action taken under either; and
- (13) release and transfer, by resolution, a part of the area over which it has jurisdiction for park and recreational purposes to park authorities of another unit for park and recreational purposes upon petition of the park or recreation board of the acquiring unit.
 - (a) The board may also lease any buildings or grounds belonging to the unit and located within a park to a person for a period not to exceed fifty (50) years. The lease may authorize the lessee to provide upon the premises educational, research, veterinary, or other proper facilities for the exhibition of wild or domestic animals in wildlife parks, dining facilities, swimming facilities, golf courses, skating facilities, dancing facilities, amusement rides generally found in amusement parks, or other recreational facilities. A lease may be made for more than one (1) year only to the highest and best bidder, after notice that the lease will be made has been given by publication in accordance with IC 5-3-1.
 - (b) Notwithstanding subsection (b), the board may lease buildings or grounds belonging to the unit for a period of more than one (1) year without soliciting the highest and best bidder or providing notice under IC 5-3-1 if:
 - (1) the buildings or grounds are leased to an Indiana nonprofit corporation;
 - (2) the buildings or grounds are operated as a public golf course; and
 - (3) the golf course remains subject to rules and regulations promulgated by the board.



Parks Department

The Warsaw Parks & Recreation Department has the responsibility of maintaining park sites and facilities in the community and is comprised of fifteen (15) park sites, Boggs Building, Pete Thorn Center, skatepark/basketball complex and a campground for a total of 168 acres. Based on 13,559 (2010 US Census) people this provides ± 12.4 acres per 1000 population.

The present Warsaw Parks & Recreation Department has the following personnel.

Full Time Staff

Superintendent
Parks Director
Activities Director
Administrative Assistant
Maintenance Laborers (9)
Maintenance Supervisor
Mechanic
Carpenter
Electrician

Part Time / Seasonal Staff

Maintenance Laborers (9)
Recreation Leaders (6)
Lifeguards (15)
Campground Manager (1)

Part Time / Year Round Staff

Maintenance Laborer (1)

Park Maintenance

In many instances, Warsaw Parks and Recreation Department image is developed on how well the parks and facilities are maintained. Parks are known to be the entrance to many cities and first impression to visitors and guests is critical. As steward of parks and facilities, the Parks Maintenance Division seeks to create, retain, and improve the beauty of the City's parks and recreation facilities for the people in the community. Warsaw is fortunate to have beautiful parks and a dedicated staff.

Parks Maintenance is responsible for the care and maintenance of parks, playgrounds, athletic facilities, municipal grounds and several street medians. The current staff consists of full time employees and supplements its labor force by utilizing part time/seasonal labor, community service workers and volunteers. Staff maintains, plans and implements improvements to park sites. To improve park maintenance, two staff members have become Certified Playground Safety Inspectors to better maintain the playgrounds and equipment in city parks.



Each year the Parks Department is responsible for an extensive holiday lighting displays at Central Park. The display runs during the month of December. It has been an on-going challenge to maintain, install and store the various lighting displays each year.

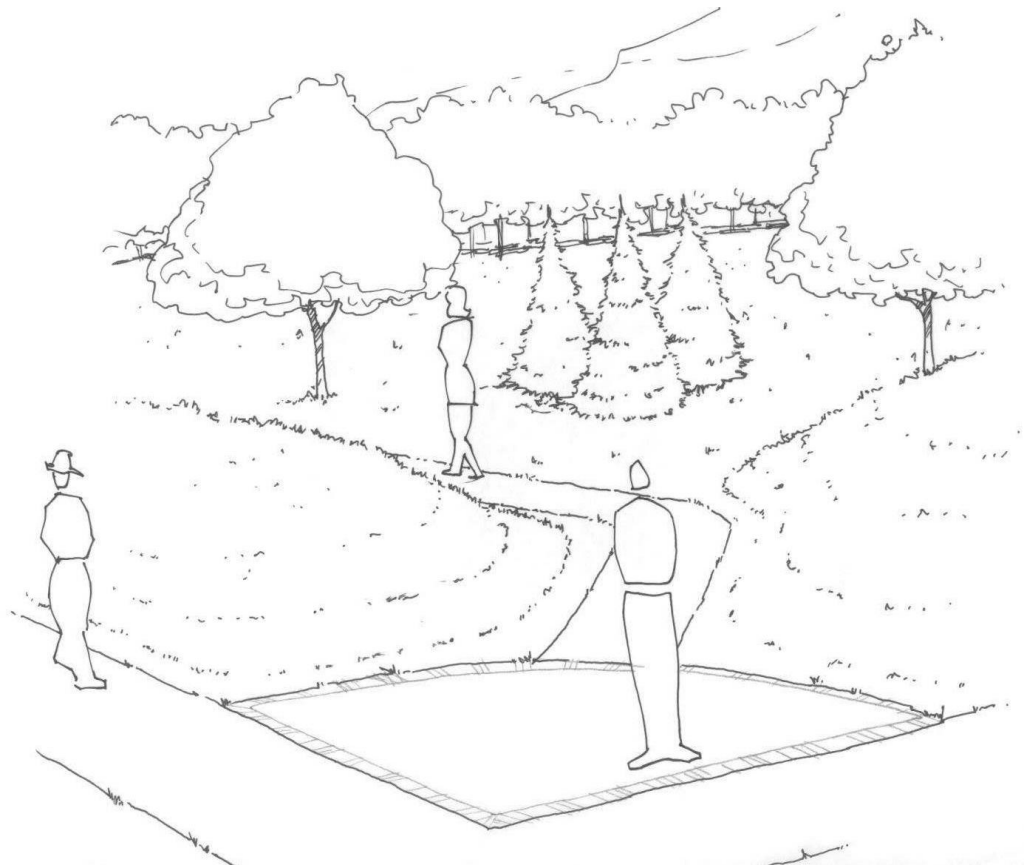
Daily maintenance tasks encompass playground equipment, picnic facilities, planting, fertilizing, pest management, trees, shrubs, planter beds, parking areas, and turf grass maintenance.

Current Park Maintenance Procedures:

- Maintenance reviews conducted on daily site visits.
- Trash pickup in all parks.
- Grass mowing at all parks
- Work orders given by Parks Director
- Periodic inspections conducted on all play equipment.

Current Maintenance Facility:

- Main Maintenance Building located adjacent to Central Park and Municipal Park. Central location provides convenient access to a majority of park sites and facilities.
- Park Maintenance Storage Facility is located adjacent to Pike Lake Park and Campground, used for seasonal storage.





Recreational Programs

Warsaw has outstanding facilities and a plentiful amount of natural resources, which opens numerous leisure time and recreational activities, whether they are passive or active in nature. Many of life's most telling events occur during leisure time. Benefits of leisure experiences can be physical development, personal development, social bonding, stimulation, independence and freedom, stress reduction, sense of achievement, risk opportunities, exploration, spiritual and mental enrichment. The personal benefits of recreation and leisure activities are endless, and these activities also contribute other vital community elements, such as economic development and tourism.

The Warsaw Parks and Recreation Department attempts to meet the individual and group needs and desires of its residents. The Department is open to ideas and willing to try new programs. The current leisure recreational programs are diversified and provide equal opportunity for all regardless of race, creed, social status, ability, economic need, sex, age, interest, or condition of life. Programs are re-evaluated both during and after events in light of set objectives and public acceptance through staff evaluations and participant evaluations. Warsaw Parks and Recreation Department has a strong community commitment to youth and strives to provide a diverse palette of recreation programs.

The Recreation Division is comprised of a full-time Activities Director and is supplemented with seasonal Aquatics and Skate Park Supervisors, seasonal Recreation Leaders and Lifeguards. Below is a listing of networking/partnerships, typical annual events and programs offered by the Recreation Division.

Events

- | | |
|---|---------------------------------------|
| • Friday Evening Performing Arts Series | • Skate Park Annual Skate Competition |
| • Classic Rock Concert | • Family Carnival |
| • Blues & BBQ Festival | • Play It Safe Family Safety Day |
| • Country Music Concert | • Celebration Latina! |
| • Shakespeare in the Park | • Fall Family Fun |
| • Kids Fishing Derby | • Christmas Countdown |
| • Northern Indiana Lakes Festival | • Light Up The Night |
| • Skate Park Big Trick Contest | |

Programs

- | | |
|-----------------------------------|----------------------------------|
| • Terra Cotta Takeout | • Junior Golf Tour |
| • Girls' Night Out! | • Young Tiger Football & Cheer |
| • Daddy's Little Sweetheart Dance | • Library Stories in the Park |
| • Brunch with the Bunny | • Kids' Corner |
| • Mommy Son Adventure | • Early Head Start Kids' Corner |
| • Zumba Workshops and Classes | • Park Play Days |
| • Dino Dig | • Kids' Mini Nature Camp |
| • Swim Lessons | • Little Picasso's Mini Art Camp |
| • Start Smart Sports Clinics | • Dog Days of Summer |
| • Drop Zones | • Teddy Bear Picnic |
| • Skate Park Skill Clinics | • Letters from Santa |
| • Skate Park Late Skates | |

The Recreation Division's programs and events serve more than 20,000 people annually. Each year, approximately twenty programs and events are offered free of cost to citizens, including concerts featuring national headline artists. The ability to provide such a substantial amount of cost-free, barrier-free recreational opportunities is attributed, in part, to the annual support of more than fifteen corporate and organizational monetary sponsors. Free events such as the Friday Evening Performing Arts Series and Celebration Latina are also supported by grant funding. Community and corporate volunteers also regularly participate in programs and events, providing an essential element to successful execution of events.

The Recreation Division also operates Mantis Skate Park, as well as Center and Pike Lake public beaches. Mantis Skate Park is operated and supervised annually from April to October. The skate park provides free skateboarding and rollerblading opportunities for all ages and skill levels. Mantis Skate Park is one of few family-friendly, fully-supervised skate parks in Indiana. Center and Pike Lake beaches are operated annually from Memorial Day to Labor Day. Lifeguards are on duty seven days a week and provide free swim lessons to citizens in a proactive approach to water safety and education.



2011 Classic Rock Concert - Central Park

Programming Performance Measures & Improvement

Communication and keeping in contact with participants and users is critical. Participation surveys and in-house staff evaluations are completed for each program. They will be tracked and utilized to improve programs or eliminate those that are not successful. The development of an on-line survey process should be incorporated into the Parks Department's website to help our users provide us with their comments. This online method should increase the response rate and aid in the analysis of data for reports.



Recreational Opportunities

With each of these ongoing services or programs, we have analyzed the services and programs and have worked to improve their quality. The Warsaw Parks and Recreation Department coordinates their recreational opportunities and services with those that are offered by other agencies (YMCA, Schools, etc.), to avoid duplication and enhance the recreation opportunities in the community. The following chart identifies the recreation and leisure opportunities offered in the City of Warsaw by not-for-profit and other non-commercial organizations:



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Community Recreation Opportunities

A = Senior Activity Center

B = Warsaw Little League

C = Warsaw Community Public Library

F = Kosciusko Community Fairgrounds

G = City of Warsaw (not Parks Dept.)

H = Hire Park BMX

K = Kosciusko Lakes and Streams

L = Winona Lake Parks Department

R = Baker Youth Club

S = Warsaw Community Schools

T = Young Tiger Football & Cheer

W = Warsaw Parks & Recreation Department

X = City County Athletic Complex (CCAC)

Y = Kosciusko Community YMCA

Z = Miscellaneous Organizations

Recreational Programs

Programs	Toddlers 2-3 yrs	Preschool 3-5 yrs	Elementary 6-12 yrs	Middle School 12-15 yrs	High School 16-18 yrs	College/ Young Adults	Adults	Senior Citizens
Day Camps			Y, R	R				
Specialty Camps		Y	W, Y	Y		G	G	G
Dance Classes								
Craft Classes		W, L, C	W, L, C, S			C	C	C, A
Day Trips			S	S				A
Family Fun Events*	C, Y	W, C, Y	W, C, Y, S	C	C	W, C	W, C	C, A
Themed Exploratory Programs		W	W					A
Summer Reading Program/Events	C	C	C	C	C	C	C	C
Drop In Entertainment (video games, movies, etc.)				C	C			
Movies	C	C	C	C	C	C	C	C

* YMCA Family Fun Events: Healthy Kids Day, Free Days

Social Recreation

Programs	Toddlers 2-3 yrs	Preschool 3-5 yrs	Elementary 6-12 yrs	Middle School 12-15 yrs	High School 16-18 yrs	College/ Young Adults	Adults	Senior Citizens
Music Programs*	C	C	C, S	C, S	C, S	C, S	C, S	C, S, A
Plays & Theater*	C, S	C, S	C, S	C, S	C, S	C, S	C, S	C, S
Dances		W	W	S				A

* Warsaw Community Public Library includes musicians, dance troupes, puppet shows, water shows, theater teachers, and guitar workshops in their Summer Reading Program. These are not stand-alone programs.



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Personal Development

Programs	Toddlers 2-3 yrs	Preschool 3-5 yrs	Elementary 6-12 yrs	Middle School 12-15 yrs	High School 16-18 yrs	College/ Young Adults	Adults	Senior Citizens
Health & Lifestyle				Y, S	Y	C, Y	C, Y	C, Y, A
Fitness Classes				Y, S	Y	W, C, Y	W, C, Y	C, Y, A
Gardening						C	C	C
Martial Arts								
Gymnastics	Y	Y	Y	Y	Y			
Preschool*	C	W, C						
Continuing Education				S	C	C	C	C, A
Cooking			Y	Y, S	Y	C, Y	C, Y	C, Y
Art Classes		L	W, L	S	C	C	C	C, A
Organized Play		W	W		C	C	C	C
Graphic Design				C	C			
SAT Classes					C			
Computer Classes				C	C	C	C	C
Web Classes				C	C	C	C	C
Stories in the Park	C	C	C					
Before/After School Care			Y, R	R				

* Warsaw Community Public Library pre-school and toddler story-times include education and literacy components such as readings, arts/crafts, fitness/rhythm/movement, and more.





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Sports & Recreation

Programs	Toddlers 2-3 yrs	Preschool 3-5 yrs	Elementary 6-12 yrs	Middle School 12-15 yrs	High School 16-18 yrs	College/ Young Adults	Adults	Senior Citizens
Baseball/ T-ball		Y, B, X	Y, B, X	B, X	B, X			
Basketball- Men/Boys		L, Y	L, Y			Y	Y	
Basketball- Women/Girls		L, Y	L, Y					
Bowling				S				
Cheerleading	L	L, Y	L, Y, T	Y	Y			
Disc Golf								
Flag Football			Y					
Football		W	T					
Golf			W	W, S				
Hockey								
Multi-Sport Program		W, Y, X	Y, X	X				
Open Gym	Y	Y	Y, R	Y, S, R	Y	Y	Y	Y
Sports Camps		W, Y, X	W, Y, X	Y, X				
Sports Clinics		W	W					
Softball- Men/Boys		X	X	X	X	X	X	X
Softball- Women/Girls		X	X	X	X	X	X	X
Soccer- Men/Boys		W, L, Y, X	L, Y, X	X	X			
Soccer- Women/Girls		W, L, Y, X	L, Y, X	X	X			
Swimming	W, L, Y	W, L, Y	W, L, Y	W, L, Y, S	W, L, Y	W, L, Y	W, L, Y	W, L, Y, A
Swim Lessons	L, Y	W, L, Y	W, L, Y	W, L, Y, S	W, Y	W, Y	W, Y	W, Y
Tennis- Men/Boys		L, Y	L, Y	Y	Y	Y	Y	Y
Tennis- Women/Girls		L, Y	L, Y	Y	Y	Y	Y	Y
Track & Field								
Volleyball- Men/Boys				X	X	X	X	X
Volleyball- Women/Girls			Y	Y, X	X	X	X	X
Volleyball- Beach			L					
Wrestling								
Water Walking						Y	Y	Y



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Outdoor Recreation

Programs	Toddlers 2-3 yrs	Preschool 3-5 yrs	Elementary 6-12 yrs	Middle School 12-15 yrs	High School 16-18 yrs	College/ Young Adults	Adults	Seniors (55+)
Skatepark			W	W	W	W	W	
BMX			H	H	H	H	H	H
Mountain Bike						Z ²	Z ²	Z ²
Run/Walk Events		Y, Z	Y, Z	Y, S, Z	Y, Z	Y, F, G, Z	Y, F, G, Z	Y, F, G, Z
Biking Events				S		Z ²	Z ²	Z ²
Environmental Education			W, K	S, K	K	K	K	K
Hiking Events				S				
Camping			S			W	W	W
Horseback Riding								
Fishing		W	W, L	W				
Boating Programs								
Cross-country skiing								
Ice Skating								
Sledding								
Archery			L					
Canoeing			L					
Geocaching					C	C		
Animal Showing / Education			F	F	F	F	F	F





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Special Events & Festivals

Programs	Toddlers 2-3 yrs	Preschool 3-5 yrs	Elementary 6-12 yrs	Middle School 12-15 yrs	High School 16-18 yrs	College/ Young Adults	Adults	Senior Citizens
Lakes Festival	K	K	K	K	K	K	K	K
4th of July Celebration	L	L	L	L	L	L	L	L
Art in the Park								
Easter Egg Hunt	L	L	L					
Easter Special Event		W	W					
Craft Show								
Fall/Harvest Festival	W	W	W	W				
Christmas Special Event	W, L, C	W, L, C	W, L, C	W, L, S	W, L	W, L	W, L	W, L
Local/Regional Concerts		W, F	W, F	W, F	W, F	W, F	W, F	W, F
National Concerts		W, F	W, F	W, F	W, F	W, F	W, F	W, F
Cultural Festival/Event		W	W	W	W	W	W	W
County Fair	F	F	F	F	F	F	F	F
Carnival	W	W	W					
Video Game Tournament				C	C	C		
Skype with Authors				C	C	C		
Book Premier Parties				C	C			
Preschool Fair						C	C	
Arts Week	Y	Y	Y	Y	Y	Y	Y	Y
Fashion Show								Y
Corporate Challenge						Y	Y	Y
Kids Night Out			Y					
Back to the Days of Kosciuszko			F	F	F	F	F	F
Family Safety Day	G	G	G	G	G	G	G	G
Battle of the Bands				S	S	S	S	
Golf Outing						R	R	R
Ag Day			F	F	F	F	F	F
First Fridays	Z ¹	Z ¹	Z ¹	Z ¹	Z ¹	Z ¹	Z ¹	Z ¹
Downtown Days	Z ¹	Z ¹	Z ¹	Z ¹	Z ¹	Z ¹	Z ¹	Z ¹
Fat Skinny Tire Festival	Z ²	Z ²	Z ²	Z ²	Z ²	Z ²	Z ²	Z ²
Ski Shows	Z ³	Z ³	Z ³	Z ³	Z ³	Z ³	Z ³	Z ³

¹ WDCD

² KCV Cycling Club

³ Lake City Skiers

Programming deficiencies and opportunities exist across the chart above. Warsaw Parks and Recreation Department could potentially use existing or easily accessible resources to provide new or additional programs to bridge some of these gaps and expand opportunities to citizens. The chart also identifies areas where partnerships and coordination can be taken advantage of and development to enhance recreation opportunities in the community.

Within Recreational Programs, opportunities for drop-in activities for youth, teens, and seniors should be considered with acquisition of space in the Pete Thorn Center. Additional specialty camp and adult dance programs could also be considered. Within Personal Development, opportunities for youth fitness and gardening programs exist. Within Sports and Recreation, a partnership with a local bowling facility could be developed. Within Outdoor Recreation, opportunities for canoeing exist and are being pursued at the time of this plan update. Environmental education, youth cycling, archery, and ice skating should also be future considerations. An ice skating facility was identified as an interest in the public surveys.

With the acquisition of space in the Pete Thorn Center, opportunities will also exist for additional senior programming. A partnership should be considered that would allow for year-round active and passive opportunities that would increase services to the seniors currently using the Senior Activity Center.



Progress Evaluation 2005-2011

To properly plan for the future, a review of the past achievements must be taken. Warsaw Parks and Recreation Department, has made the following improvements during the 2005-2011 period.

2005 Accomplishments

- Sealing & striping of Boggs basketball courts
- Paving repairs of north parking lot at Pete Thorn Center
- Installed Victorian styled 4-sided clock in Central Park
- Installed handicap accessible swing at Kiddieland Park
- Installed electrical service in storage building at Fribley Football Field
- Replaced 325' of old timber edging with new concrete curbing at McKinley Park
- Mantis Skate Park improvements
- Began construction on Glover Pavilion at Central Park
- Upgrade of telephone system in Park Offices and Maintenance
- Purchased Toro Zero Master tractor with 52" mower deck
- Purchased new Ford van with shelving and racks for Park Maintenance
- Purchased new Ford 1/2 ton pick up truck

2006 Accomplishments

- Purchased additional Christmas lights and decorations through donations
- Repaved the northwest parking lot at Kelly Park
- Installed new metal doors and frames in Pike Lake Campground restroom building
- Two maintenance staff became registered technicians with 3B Turf Pest Control licenses for grounds maintenance
- Mantis Skate Park improvements
- Completed construction on Glover Pavilion at Central Park
- Purchased attachable grass seed/fertilizer spreader
- Purchased new lawn equipment - blower, weed eaters, trimmers, etc.
- Purchased 116 banquet chairs for Center Lake Pavilion
- Purchased 3/4 ton GMC Extended Cab 4-wheel drive pick up with new snow plow

2007 Accomplishments

- Purchased additional Christmas lights and decorations through donations
 - Installed new heating/air conditioning units at Pete Thorn Center
 - Install split rail fencing at various parks
 - Install additional water hook-ups and electrical outlets for Gardens of Central Park
 - Installed new ramps at Mantis Skate Park
 - Assisted in the construction of concession/restrooms/storage building at Fribley Football Field
 - Acquired Micker Building in Boggs Industrial Park for new Activities Building
 - Constructed tool storage/distribution center inside Park Maintenance Building
 - Install (4) new park signs at Central Park, Kelly Park and Richardson-DuBois Park
 - Added 24 combination tree/flower beds on Market Street from Lake Street to Indiana Street, maintenance by Parks Department
 - Elevated part-time maintenance employee to full time status
-



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- Leased Canon color copier
- Purchased new lawn equipment - blower, weed eaters, trimmers, etc.
- Purchased new Toro Z-Master riding mower with 52" mowing deck and bagger
- Purchased used bucket truck - 2000 GMC truck with 1999 Terex bucket lift

2008 Accomplishments

- Purchased additional Christmas lights and decorations through donations
- Interior renovation of Center Lake Pavilion
- Began Center Lake shoreline stabilization project (IDNR LARE Grant)
- Installed new ramps and rails at Mantis Skate Park
- New 4" irrigation well installed at Fribley Football Field
- Assisted with the assembling of new bleachers at Fribley Football Field
- Began offering programs at Boggs Building
- Installed security cameras at Central Park and Municipal Park
- Renovated the Men's outside restrooms at Center Lake Pavilion
- Repaired and renovated tennis courts at Kelly Park
- Purchased used 1998 Ford 20 yard garbage truck (replaced 13 yard compactor)
- Purchased new lawn equipment - blower, weed eaters, trimmers, push mowers, etc.
- Purchased new Toro Z-Master riding mower with 52" mowing deck and bagger
- Purchased 2009 Ford F150 pick up truck
- Purchased 2009 Ford F150 4WD extended cab pick up truck

2009 Accomplishments

- Purchased additional Christmas lights and decorations through donations
- Repair of paver blocks and retaining walls at Central Park Plaza
- Construction of new sidewalk on east side of Glover Pavilion in Central Park
- Continued Center Lake shoreline stabilization project (IDNR LARE Grant)
- Constructed 450' of concrete sidewalks in Lucerne Park
- Improved safety surfacing and edging around play equipment at Richardson-DuBois Park
- Interior renovation at Boggs Building
- Install new play equipment at Kiddieland Park
- Renovated the Women's outside restrooms at Center Lake Pavilion
- Construction of 9/11 Emergency Service Memorial near Center Lake Pavilion
- Purchased 2009 Case Tractor, Model 570 (replaces 1986 Case tractor/loader)
- Purchased 2009 John Deere Model X270 tractor with 54" mower deck and front blade

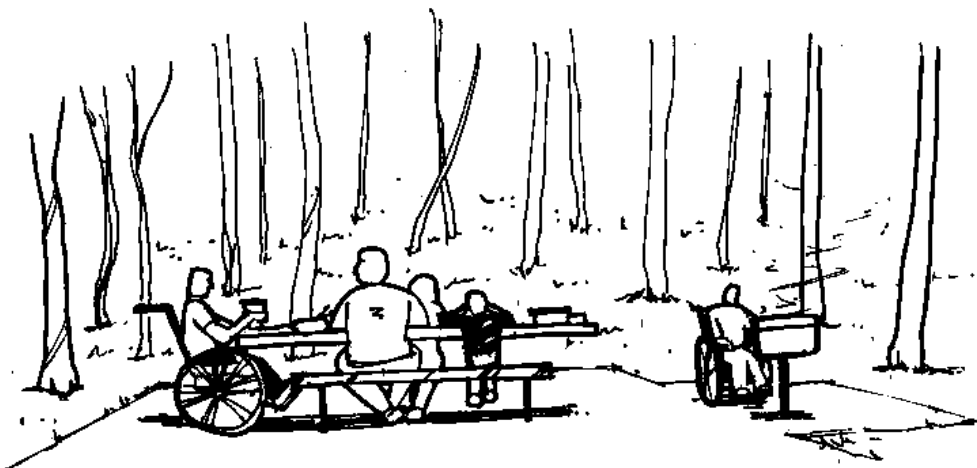
2010 Accomplishments

- Purchased additional Christmas lights and decorations through donations
 - Central Park improvements included repair of paver blocks and retaining walls, electrical upgrades and re-shingled roof on East and West Shelters
 - Replaced shelter at Bixler Park
 - Boggs Building improvements included new roof, new safety fence and new door and steps
 - Began development of a practice football field on the site of the former ball diamond at Richardson-DuBois Park
-

- Installed new entry door and steps at Nye Youth Center
- Major renovation at Pike Lake Beach restroom building
- Installed wood safety fibers under play equipment in several parks
- Planted 6 trees through the NIPSCO tree program
- 2 staff become Certified Playground Safety Inspectors
- Replaced air conditioning units at Center Lake Pavilion
- Began update of 5-year Parks & Recreation Master Plan
- Purchased 2011 Case backhoe/loader with attachments (replaces 1987 Case backhoe/loader)
- Purchased 10 banquet tables and 50 chairs for Center Lake Pavilion
- Purchased new lawn equipment - blower, weed eaters, trimmers, push mowers, etc.
- Purchased Plasma cutter

2011 Accomplishments

- Purchased additional Christmas lights and decorations through donations
- Purchased a 2011 Bobcat Skid Loader (traded in old)
- Replaced rotted rafters, roof sheathing and shingles on the overhangs on the Center Lake Pavilion
- Planted 3 trees through the NIPSCO tree program at Lucerne Park
- Purchased 12 round banquet tables for Center Lake Pavilion
- Paved the Pike Lake Campground road
- Removed older play equipment and installed new play equipment at McKinley Park
- Relocated Recreation/Activities offices from Boggs Building to Pete Thorn Center
- Completed 2012-2016 Parks and Recreation Master Plan
- Replaced 20 trees in various parks lost during July 22nd storm
- Installed automatic door opener (handicap push button) to south exterior doors at Pete Thorn Center
- Purchased 12 banquet tables for Activities Room at Pete Thorn Center and 50 chairs for Center Lake Pavilion
- Paved the Firemen's building parking lot
- Purchased new Toro zero-turn riding mower with vacuum attachment



Fiscal Resources / Planning

Good fiscal planning with public funds is the responsibility of a Park and Recreation Board. In Warsaw, as with other communities in the State of Indiana, the stress of demands and needs with budgets restraints can be felt. It is crucial that every dollar received is utilized to the maximum benefit of the residents of Warsaw. Proper fiscal planning would require scrutiny of each program, facility, operations and expense while attempting to increase revenue. The challenge to the Park Board is how to operate a Parks and Recreation Department with revenue fluctuating year to year and not knowing what the next year will bring. This is largely due to the changes in property assessment and tax restructuring in the State of Indiana.

The Parks and Recreation Department, one of many departments within a community, plays a vital and supportive role. Parks contribute to a community more than most realize. Parks provide aesthetic, greenspace areas that contribute to the well-being of a community and its residents. They provide recreation opportunities for the young and old alike. Parks can help add the color and spark to a community, they tend to draw people and businesses to settle down and enjoy the area. Parks are for people and people make a community.

While the needs and demands from other City Departments are growing, as well as the needs and demands of the Parks and Recreation Department, the available funding is getting tighter. The Parks and Recreation Department is fortunate in that it is one of the few departments that can generate revenue to help offset budget needs. The future of Parks and Recreation Departments may depend on the amount of income they can produce in order to survive. The ability to generate income is vital when the fluctuation of tax rates and available appropriation monies can vary year after year.

2007-2011 Budget Summary

The past history of the Parks and Recreation Department budgets, amount of indebtedness, sources of revenue other than council appropriations and the general city attitude toward funding and expanding facilities and programs, all add important information to the master plan process. It is essential that an action plan be established that recognizes financial constraints of the City and the Parks and Recreation Department. Every proposal made should have a reasonable source or method of funding to turn it into a reality.

The present budget configuration of the department is comprised a general fund account. In addition, there is a non-reverting operating account, a non-reverting capital account and a cumulative capital improvement account. Presently, the Warsaw Parks and Recreation Department has no outstanding bond debt.





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The Warsaw Parks and Recreation Department budget consists of four categories, as prescribed by the State Board of Accounts:

Personal Services

Monies within this category cover all salaries and wages of full time, part time and seasonal employees, as well as insurance, retirement and social security benefits.

Supplies

This classification covers commodities which, after use, are either entirely consumed or show a definite impairment or depreciation after a short period of use.

Other Services /Charges

This category cover services performed for the department by others then employees. It also includes the use of equipment and furnishing of materials.

Capital Outlays

Monies within this category cover the cost of capital items relating to land, buildings and equipment

1 - PERSONAL SERVICES		2007	2008	2009	2010	2011
Salaries and Wages						
11	Salaried Employees	\$136,564	\$143,696	\$143,722	\$147,070	\$143,027
	Hourly Employees	\$572,847	\$590,645			
	Hourly Employees - Full Time			\$430,417	\$451,418	\$466,461
	Hourly Employees - Part Time/Seasonal			\$142,000	\$142,000	\$162,000
	Part Time Year Round R/A Position				\$20,000	
	Overtime Pay			\$35,000	\$36,000	\$30,000
	Board Members/Recording Secretary	\$2,880	\$2,880	\$2,880	\$2,880	\$2,880
Employee Benefits						
13	Insurance	\$151,500	\$157,125	\$182,375	\$205,720	\$204,350
14	PERF	\$24,269	\$30,753	\$33,597	\$37,109	\$39,156
15	FICA	\$54,490	\$56,397	\$57,682	\$61,152	\$61,534
16	Unemployment	\$2,000	\$3,000	\$3,000	\$5,000	\$5,000
Other Personal Services						
	Subtotal	\$944,550	\$984,496	\$1,030,673	\$1,108,349	\$1,114,408



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2 - SUPPLIES		2007	2008	2009	2010	2011
Office Supplies						
21	Office Supplies	\$2,500	\$2,700	\$2,700	\$2,700	\$2,700
	Recreation/Activities	\$500	\$500	\$500	\$500	\$500
Operating Supplies						
22	Operating Supplies	\$55,500	\$64,000	\$80,000	\$81,500	\$81,500
	Downtown Streetscape	\$3,500	\$4,000	\$7,000	\$7,000	\$7,000
	Recreation/Activities	\$6,300	\$6,300	\$6,300	\$6,300	\$6,300
Repairs and Maintenance Supplies						
23	Repairs and Maintenance	\$54,000	\$54,000	\$56,700	\$66,700	\$66,700
	Recreation/Activities	\$1,500	\$2,000	\$2,000	\$2,000	\$2,000
Other Supplies						
29	Other Supplies	\$300	\$300	\$300	\$300	\$300
Subtotal		\$124,100	\$133,800	\$155,500	\$167,000	\$167,000
3 - OTHER SERVICES AND CHARGES		2007	2008	2009	2010	2011
Professional Services						
31	Professional Services	\$61,500	\$64,800	\$81,040	\$72,100	\$57,300
	Recreation/Activities					\$1,000
Communications and Transportation						
32	Communications and Transportation	\$12,000	\$12,500	\$12,500	\$15,500	\$15,500
	Recreation/Activities	\$2,000	\$2,500	\$2,500	\$3,000	\$3,000
Printing and Advertising						
33	Printing and Advertising	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
	Recreation/Activities	\$15,000	\$15,000	\$15,000	\$20,000	\$20,000
Insurance						
34	Insurance	\$35,000	\$42,000	\$42,000	\$42,000	\$42,000
Utility Services						
35	Utilities	\$140,000	\$140,000	\$140,000	\$140,000	\$130,000
Repairs and Maintenance						
36	Repairs and Maintenance	\$94,700	\$42,000	\$46,000	\$58,000	\$64,000
	Downtown Streetscape	\$2,700	\$3,000			
Rentals						
37	Rentals	\$17,000	\$19,900	\$21,500	\$21,500	\$24,000
	Recreation/Activities	\$2,500	\$3,500	\$3,500	\$3,500	\$3,500
Debt Service						
38	Debt Service	\$3,120				
Other Services and Charges						
39	Other Services and Charges	\$9,170	\$9,170	\$9,400	\$9,400	\$10,400
	Recreation/Activities	\$60,000	\$60,000	\$60,000	\$60,000	\$60,000
Subtotal		\$456,690	\$416,370	\$435,440	\$447,000	\$432,700

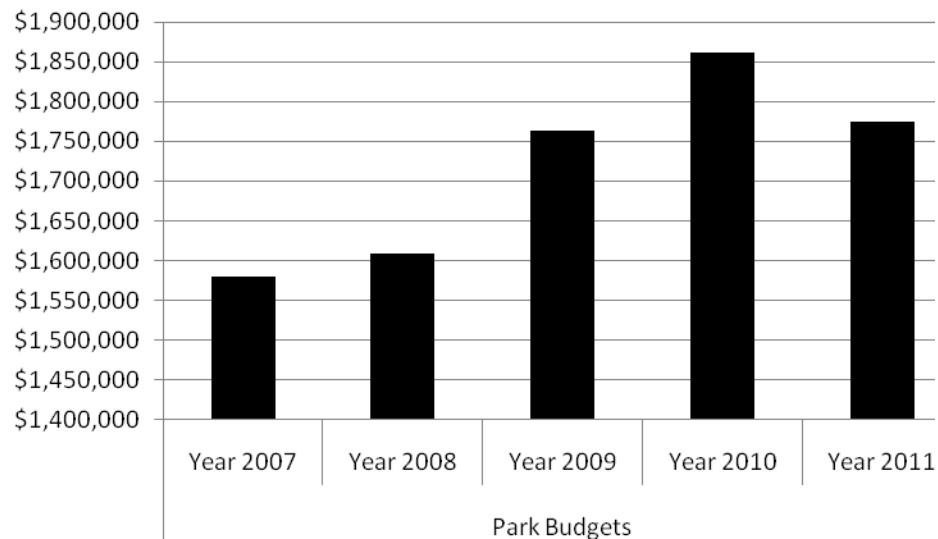


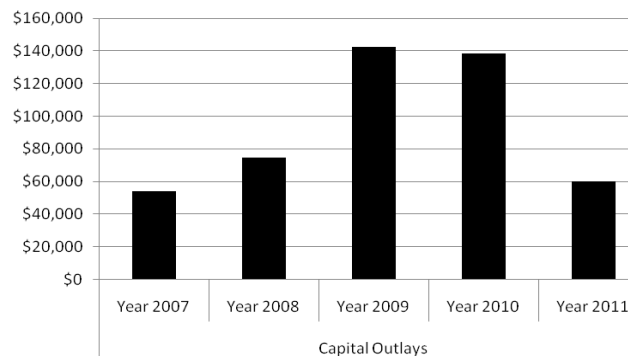
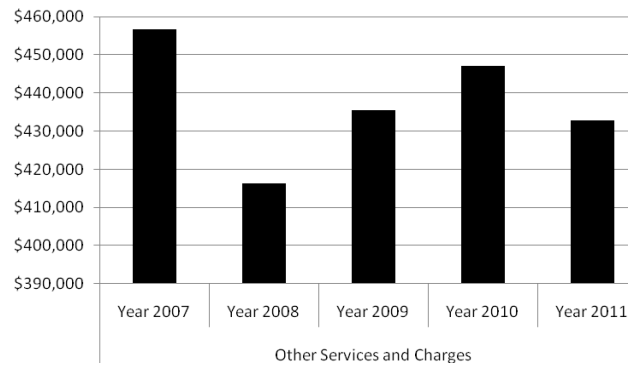
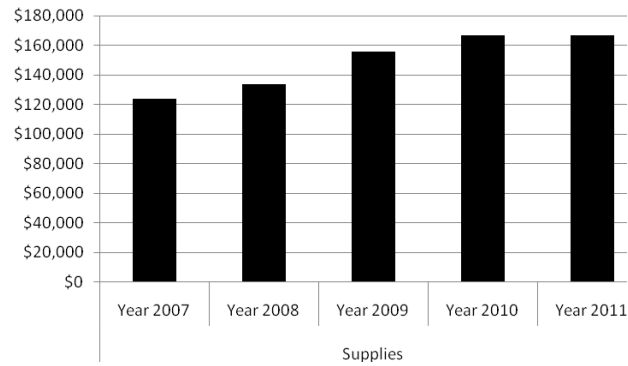
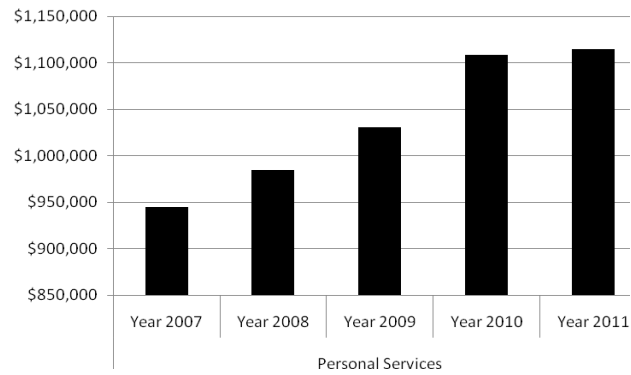
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4 - Capital Outlays	2007	2008	2009	2010	2011
Land					
Buildings					
Improvements Other than Buildings					
Machinery and Equipment					
44 Equipment	\$44,200	\$64,450	\$132,450	\$131,500	\$54,000
Recreation/Activities	\$10,000	\$10,000	\$10,000	\$7,000	\$6,000
Other Capital Outlays					
Subtotal	\$54,200	\$74,450	\$142,450	\$138,500	\$60,000

ANNUAL TOTAL \$1,579,540 \$1,609,116 \$1,764,063 \$1,860,849 \$1,774,108





Inventory - Parks and Facilities

An inventory of existing recreational areas and facilities is the starting point in identifying the needs and demands of the community. Recreational needs are compared to existing sites and facilities to identify potential areas for expansion, development or improvement.

The Warsaw Parks and Recreation Department is comprised of fifteen (15) park sites, activities building, skatepark/basketball complex and a campground for a total of 168 acres.

Bixler Park

503 N. Detroit Street



North Detroit Street on Center Lake - A pleasant site for reunions with picnic tables and a shelter. There is swimming, boating, and fishing on Center Lake, three tennis courts and a horseshoe pit in the park. Picnic shelter is available for rent.

Kiddieland Park

301 E. Canal Street



East Canal Street - Playground located just east of the Center Lake Pavilion. The Warsaw Biblical Gardens; a unique garden of Biblical plants is located adjacent to the park.

Municipal Park

117 E. Canal Street



End of North Indiana Street on Center Lake - An ideal location for picnics and reunions. It has a fine beach with cement pier and a diving board for swimming. Lifeguards are on duty Memorial Day weekend through Labor Day weekend. Boating and fishing are available on Center Lake with a public access boat launch. The park is the site of the Center Lake Pavilion.

Central Park

Corner of Indiana and Canal Street



Corner of Indiana and Canal Street - complete with plaza, shelters, walkways, restrooms and performance areas. This is also the site of the Gardens of Central Park, a perennial garden with over 160 flowers, shrubs and grasses. East and West Shelters are available for rent.

Nye Park
357 N. Buffalo Street



End of North Buffalo Street on Center Lake - The park is the site of the Ramsey Shelter and the Nye Youth Cabin which can be rented through the Parks Department Office.

Funk Park
605 N. Lake Street



North Lake Street at Perry Street - There are picnic tables available at this rest area in one of Warsaw's older neighborhoods.

Boggs Building
420 Little League Drive



This facility, located in Boggs Industrial Park, is off of Center Street just north of the Mantis Skate Park. This building may be rented for small gatherings.

Mantis Skate Park
400 Little League Drive



This facility, located in Boggs Industrial Park off of Center Street, is open April through September. Parents must sign a waiver in order for their child to participate. Helmets are required at this supervised park.

Rarick Park
413 S. Washington Street



South Washington Street at Winona Avenue - Another of Warsaw's fine neighborhood parks, has playground equipment and a basketball court.

Kelly Park
130 Fawley Street



End of Fawley Street off Ranch Road - Soccer field, two tennis courts, basketball court, playground equipment, picnic tables and a shelter. Picnic shelter is available for rent.



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Kiwanis Park

700 E. Smith Street



East Smith Street at Hillside Drive - A public access boat launch onto Winona Lake, picnic tables and a shelter are also available. Picnic shelter is available for rent.

Richardson-DuBois Park

701 E. Market Street



East Market Street at Park Avenue - Home of Fribley Football Field, a basketball court, picnic tables, shelter and playground equipment. Picnic shelter is available for rent.

Beyer Park

811 E. Arthur Street



Arthur Street at North Cook Street on Pike Lake - There are picnic tables and a shelter with playground equipment for the kids. Restroom facilities are available. Picnic shelter is available for rent.

McKinley Park

1013 E. Main Street



East Fort Wayne Street at Scott Street - A gazebo, playground equipment, and picnic tables are located at this neighborhood park.

Hire Park

550 E. Arthur Street



Arthur Street - Site of Warsaw's BMX race track with picnic tables on the grounds.

Ker Park

1220 E. Market Street



Market at Court Street - Neighborhood park with playground equipment, picnic tables and an open play area.



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Parks & Recreation Office 117 E. Canal Street



Pike Lake Park 1009 E. Arthur Street



Arthur Street on Pike Lake - Beach with cement pier, diving board, and lifeguards are on duty Memorial Day weekend through Labor Day weekend. Boating is available with a public access boat launch. Vending machines and playground equipment are also in the park.

Pike Lake Campground 1011 E. Arthur Street



End of Arthur Street on Pike Lake - *Open April 15 through October 1.* There is a rental charge paid at the Campground Office to use the full hookup and hot showers on the grounds. The Fireman's Building is located at the end of Arthur Street.

Lucerne Park 800 N. Park Avenue



North Park Avenue - Enclosed shelters are for rent on the shores of Pike Lake through the Parks Department Office, with an amphitheater and playground equipment on the grounds. The park is the site of The Pete Thorn Center.

Pete Thorn Center 800 N. Park Avenue



This facility houses the Recreation Division Office, which handles programs, events, and registration. The facility is shared with Kosciusko County Senior Services and the Senior Activity Center. Amenities include a lakeshore, Lucerne Park, gymnasium, and activity room. A variety of programs, including those for children and seniors, are held at the Pete Thorn Center.



Area Recreation and Facilities

Surrounding Warsaw are several recreation opportunities available to the community, including state and municipal recreation areas in Kosciusko County.

City/County Athletic Complex (CCAC)

A 65 acre private not-for-profit sports facility located just west of Warsaw, Indiana on Old US 30 with 8 lighted softball/baseball diamonds, 1 lighted regulation size soccer field, 1 non lighted regulation soccer field and 7 various sized soccer fields, 2 regulation sand volleyball courts and 1 rugby/football field and a 7 station batting cage that pitches baseball, slow-pitch softball and fast-pitch softball.



Tri-County State Fish and Game Area

Tri-County Fish and Wildlife Area is dedicated to providing quality hunting and fishing opportunities while maintaining 3,546 acres of land, with 650 acres of lakes and impoundments. This area is composed of flat to rolling upland fields and gradual to steep slopes of oak-hickory woodlands, falling off to depressions of wetlands. Tri-County includes 10 natural lakes with water depths of 75 feet.

Tri-County Fish and Wildlife Area was established in 1951. By 1953, formal management of the property was underway. In 1963, a dam was constructed at the outlet of six natural lakes, creating Flatbelly Marsh. This wetland is an important area for migratory waterfowl, furbearers, shorebirds and fish. Most revenues used in land acquisition, development, operation and maintenance of Tri-County Fish and Wildlife Area are derived from the sale of hunting, fishing and trapping licenses. Funds are also received from the federal Pittman-Robertson and Dingell-Johnson programs to aid fish and wildlife restoration. These funds are derived from taxes levied on sport hunting and fishing equipment. Indiana hunters and fishermen are proud to provide this property for the enjoyment of all people.

Lake City Greenway

The Lake City Greenway is a proposed eight-mile, multi-use trail for bicycling, walking, jogging, running, and rollerblading. The vision for the Lake City Greenway is to connect Warsaw, Winona Lake, and Kosciusko County with access to the amenities of the community, including the Village of Winona, Grace College, Winona Lake Park and Beach, the YMCA, Kosciusko County Fairgrounds, downtown Warsaw, several Warsaw city parks, and the City-County Athletic Complex (CCAC).

In 2007, the Chinworth Bridge Trail was completed. The Chinworth Bridge Trail is 1.9 miles and begins at the trailhead located on Old US 30 West and goes to Zimmer Road. This portion of trail was the original idea behind the trail system, as the Chinworth Bridge Trail connects the CCAC to the City of Warsaw. At the same time, the Heritage Trail was also completed in 2007. It is 1.8 miles and runs through Winona Lake beginning at Winona Avenue, proceeding along the canal, to the trailhead located at the



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Old Chicago Boys Club on Roy Street. Phase II of the Beyer Farm Trail was completed in 2008 and connects Hodges Addition to Kosciusko Community Hospital (KCH) and Pike Lake Campground. The trail can be accessed from the Trailhead located on Provident Drive or from Pike Lake Park. The Market Street Trail is currently in progress and when completed, will connect with the Chinworth Bridge Trail on the West and the Heritage Trail in the Town of Winona on the East. It will connect the Zimmer Campus, Downtown Warsaw, the Market Street neighborhoods and the Town of Winona Lake. A trailhead is also being considered along McKinley Street.

Town of Winona Lake Parks Department

Winona Lake Park is located on Park Avenue with tennis courts, a playground, beach area, pavilions and tables for picnics, and lots of beautiful trees and grassy areas. The Park Department offers a variety of programs throughout the summer.

Nappanee Parks and Recreation Department

The City of Nappanee has over 252 acres of parkland consisting of neighborhood parks, athletic fields, an 18 hole golf course, wetland/nature area, softball complex and over four miles of paved biking/jogging trails. Recreational opportunities such as baseball, softball, basketball, volleyball, swimming, golf, horse shoe pitching and bocce ball are available with the park system.

Town of Syracuse Parks Department

The Town of Syracuse maintains 5 parks and a community center totaling 13-1/2 acres. Located on Syracuse Lake and adjacent to Lake Wawasee, Syracuse offers a variety of recreation opportunities.

Kosciusko County Fairgrounds - Warsaw

Located on the banks of Winona Lake, it is comprised of 69 acres and 1,300 feet of water front and home of the annual county fair. Available facilities at the fairgrounds includes campground, boat ramp, rental facilities and winter storage.

Kosciusko Community YMCA

The Kosciusko Community YMCA was founded in 1962 in response to a community survey conducted by the local Jaycees. To make the community an increasingly better place in which to live, work and play these many community individuals made significant contributions to the first capital campaign. They knew that support of the YMCA meant stronger character, stronger bodies, better minds, and better citizens for the years ahead. The original facility was dedicated on October 10, 1965. For over 45 years, the association has been a valuable and vital community asset for the residents of Warsaw and Kosciusko County. Over this period of time, the organization has expanded facilities and membership. In 2004, a second site was opened in North Webster and in 2005 the Racquet Center was purchased with a donation of 10 adjoining acres.

Schools

Schools are vital to a park and recreation system. They can fill gaps in recreational needs required by the community. Facilities and recreation fields can be shared rather than duplicated, thus a cost savings to all. Cooperation and communication between agencies is the key to success. Warsaw Parks and Recreation Department and Warsaw Community Schools have a good relationship and partners on programs and events. This partnership can be expanded and improved to allow for more diversified recreational programming for the community. Warsaw Community Schools is comprised of a high school, two middle schools and 8 elementary schools.

Golf Courses

13 golf courses in Kosciusko County and the Warsaw area provides a diverse opportunity for golfers.

Rozella Ford Golf Club - Warsaw, IN
18 holes over 6,305 yards with a par of 70
(Public)

Raccoon Run Golf Course - Warsaw, IN
18 holes over 4,806 yards with a par of 67
(Public)

Stonehenge Golf Club - Winona Lake, IN
18 holes over 6,821 yards with a par of 71
(Private)

Little Big Horn Golf Club - Pierceton, IN
18 holes over 5,764 yards with a par of 72
(Public)

Indian Hills Golf Club - Leesburg, IN
9 holes over 1,710 yards with a par of 30
(Public)

Tippecanoe Lake Country Club - Leesburg, IN
18 holes over 5,860 yards with a par of 70
(Private)

South Shore Golf Club - Syracuse, IN
18 holes over 6,288 yards with a par of 71
(Public)

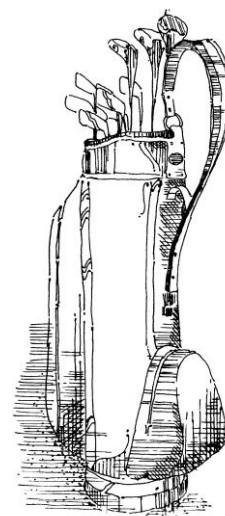
Maxwelton Golf Club - Syracuse, IN
18 holes over 6,490 yards with a par of 72
(Public)

Wawasee Golf Club -
Syracuse, IN
9 holes over 2,994
yards with a par of 34
(Public)

McCormick Creek
Municipal Golf
Course - Nappanee,
IN
18 holes over 6,345
yards with a par of 72
(Municipal)

Parmore Golf Course -
New Paris, IN
9 holes over 1,312
yards with a par of 28
(Public)

Sycamore Golf Club - North Manchester, IN
18 holes over 6,242 yards with a par of 72
(Public)





Future Park Lands and Acquisition

The Warsaw Park and Recreation Board is committed to the preservation of open space and will pursue all opportunities as they develop. Areas of particular interest include: natural sites, access to lakes, cultural and historical sites, trail corridors, surplus and abandoned lands and property adjacent to existing parks.

Land Acquisition Strategy

To protect natural resources and secure park land for future growth and recreational needs for the residents of Warsaw.

As residential development continues and the population grows, additional parks and open space lands will be required to meet the recreation needs of the public. Even though new residential developments can provide smaller neighborhood parks, it is important to also consider the need for larger-scale community parks that provide significant opportunities for active and passive recreation, park programming and natural resource protection areas. Land that can protect natural resources, provide additional access to water or provide important linear linkages for bicycle and pedestrian trails, and large parcels suitable for development of major recreation facilities are important to the vitality of the community served by the Warsaw Parks and Recreation Department.

This acquisition strategy focuses on the following basic premises:

- Purchase fee simple.
- Land trades and exchanges.
- Purchase fee simple or preserve through conservation easement and lease back.
- Cooperative agreements with public and private partners, and interagency coordination.
- Purchase development rights.
- Conservation easements (conservation areas only, not parks).
- Recreational use easement. Good for trail corridors.
- Revolving fund for park acquisition.
- Transfer of development rights. This mechanism allows for the preservation of lands by transferring the development rights to another property, increasing the density on the receiving lands while preserving parks or conservation lands on the area from which the rights are being transferred.
- Donation estate plans.
- Gifts.

New Facilities Location Map

Due to sensitivity of land acquisition and development of new facilities, a map of specific sites and facilities has not been prepared. In general, the key priorities for the Warsaw Parks and Recreation Department are:

- Land adjacent to existing park sites.
 - Future park site(s) north of US 30 Highway
 - Future park site(s) east side of Warsaw
 - Land along Pike Lake and Center Lake.
 - Trail and greenway corridors.
 - Natural resource sites (woods, wetlands, prairies, etc.)
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Universal Design and Accessibility

The Warsaw Parks and Recreation Department is committed to provide park and recreation facilities and its programs to people of all ages and abilities. Significant accessibility improvements have been made such as: accessible walks and picnic sites in parks and the construction of new accessible playgrounds with accessible safety surfacing of engineered wood fibers.

Warsaw Parks & Recreation Department 2012-2016 Master Plan: Specific items to be addressed to improve accessibility include:

- Continue annual review and update ADA evaluation of all park sites and facilities for changes in facilities and programs.
- Construction of accessible edging around play areas.
- Construction of accessible walks to play areas.
- Construction of accessible walks to shelters and pavilions.
- Replacement or renovation of restroom facility at Nye Youth Cabin, Park Office and Beyer Park.

It is the policy of the Warsaw Parks and Recreation Department that all new park facilities and programs be accessible, including renovation of any existing facilities and to follow the Universal Design principles as developed by “The Center for Universal Design (1997). The Principles of Universal Design, Version 2.0. Raleigh, NC: North Carolina State University.”

Universal Design is the design of products and environments to be usable by all people, to the greatest extent possible, without the need for adaptation or specialized design. The authors, a working group of architects, product designers, engineers and environmental design researchers, collaborated to establish principles to guide a wide range of design disciplines including environments, products, and communications. Seven design principles may be applied to evaluate existing designs, guide the design process and educate both designers and consumers about the characteristics of more usable products and environments.

The Principles of Universal Design are presented here, in the following format: name of the principle, intended to be a concise and easily remembered statement of the key concept embodied in the principle; definition of the principle, a brief description of the principle’s primary directive for design; and guidelines, a list of the key elements that should be present in a design which adheres to the principle. (Note: all guidelines may not be relevant to all designs.)

PRINCIPLE ONE: Equitable Use

The design is useful and marketable to people with diverse abilities.

Guidelines:

- 1a. Provide the same means of use for all users: identical whenever possible; equivalent when not.
- 1b. Avoid segregating or stigmatizing any users.
- 1c. Provisions for privacy, security, and safety should be equally available to all users.
- 1d. Make the design appealing to all users.

PRINCIPLE TWO: Flexibility in Use

The design accommodates a wide range of individual preferences and abilities.

Guidelines:

- 2a. Provide choice in methods of use.
- 2b. Accommodate right- or left-handed access and use.
- 2c. Facilitate the user's accuracy and precision.
- 2d. Provide adaptability to the user's pace.

PRINCIPLE THREE: Simple and Intuitive Use

Use of the design is easy to understand, regardless of the user's experience, knowledge, language skills, or current concentration level.

Guidelines:

- 3a. Eliminate unnecessary complexity.
- 3b. Be consistent with user expectations and intuition.
- 3c. Accommodate a wide range of literacy and language skills.
- 3d. Arrange information consistent with its importance.
- 3e. Provide effective prompting and feedback during and after task completion.

PRINCIPLE FOUR: Perceptible Information

The design communicates necessary information effectively to the user, regardless of ambient conditions or the user's sensory abilities.

Guidelines:

- 4a. Use different modes (pictorial, verbal, tactile) for redundant presentation of essential information.
- 4b. Provide adequate contrast between essential information and its surroundings.
- 4c. Maximize "legibility" of essential information.
- 4d. Differentiate elements in ways that can be described (i.e., make it easy to give instructions or directions).
- 4e. Provide compatibility with a variety of techniques or devices used by people with sensory limitations.

PRINCIPLE FIVE: Tolerance for Error

The design minimizes hazards and the adverse consequences of accidental or unintended actions.

Guidelines:

- 5a. Arrange elements to minimize hazards and errors: most used elements, most accessible; hazardous elements eliminated, isolated, or shielded.
 - 5b. Provide warnings of hazards and errors.
 - 5c. Provide fail safe features.
 - 5d. Discourage unconscious action in tasks that require vigilance.
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PRINCIPLE SIX: Low Physical Effort

The design can be used efficiently and comfortably and with a minimum of fatigue.

Guidelines:

- 6a. Allow user to maintain a neutral body position.
- 6b. Use reasonable operating forces.
- 6c. Minimize repetitive actions.
- 6d. Minimize sustained physical effort.

